

Code HDG
Company name Ha Do Group Joint Stock Company
Date 04/23/2018
Subject Resolution of Annual General Meeting 2018

Content:

Ha Do Group Joint Stock Company announces the Resolution of Annual General Meeting 2018 dated April 21, 2018 as follows:

Article 1: Approving the report of the Board of Directors.

Article 2: Approving the report on business performance in 2017 and business plan for 2018.

Business plan for 2018

*Unit: million dong*s

| No. | Item | Consolidated plan for 2018 | |
|-----|-----------------------------------|----------------------------|--------------------|
| | | Amount | % compared to 2017 |
| 1 | Net revenue | 4,301,946 | 84% |
| 2 | Profit before tax | 851,283 | 163% |
| 3 | Profit after tax | 733,785 | 169% |
| 4 | Charter capital | 949,530 | 25% |
| 5 | Profit after tax/ Charter capital | 76% | 76% |
| 6 | Profit after tax/ Net revenue | 17% | 5% |
| 7 | Expected dividend rate for 2018 | 35% - 50% | |

Article 3: Approving the report of the Board of Supervisors.

Article 2: Approving the financial statement in 2017 audited by KPMG Co., Ltd.

Unit: million dong

| No. | Item | Consolidated report in 2017 | % increase, decrease compared to 2016 |
|-----|----------------------------------|--------------------------------|--|
| 1 | Net revenue | 2,336,928 | 16 % |
| 2 | Profit before tax | 323,300 | 10 % |
| 3 | Profit after tax | 273,104 | 8 % |
| 4 | Profit after tax of shareholders | 178,375 | -24 % |

Article 2: Approving the profit distribution and dividend payment plan for 2017 and the fund distribution:

Unit: million dong

| No. | Item | Ratio | Report of parent | Consolidated report |
|-----|--|---|---------------------|------------------------|
| 1 | Profit after tax in 2017 | | 179,181 | 273,104 |
| 2 | Profit after tax of parent company's shareholders (1) | | 179,181 | 178,375 |
| 3 | Bonus and welfare fund (2) | 3% of the profit after tax of parent company | 5,375 | 5,375 |
| 4 | To supplement to the undistributed profit (3) = (1) - (2) | | 173,805 | 173,000 |
| 5 | To pay cash dividend for 2017 | 5% | | |
| 6 | To issue bonus shares | 15% | | |

Article 6: Approving the plan for interim dividend payment for 2018:

- Expected dividend rate: 35% to 50%/charter capital

Article 7: Approving to authorize the Board of Directors to choose an audit company for HDG in 2018.

Article 8: Approving the remuneration of the Board of Directors and Board of Supervisors in 2017 and plan for 2018.

- Total remuneration of the Board of Directors, Board of Supervisors in 2017: 6,113,808,329 dongs.
- Total remuneration of the Board of Directors, Board of Supervisors in 2018: 2.5%/profit after tax in 2018.

Article 9: Approving the issue plan to increase the charter capital.

1. To issue shares to increase the charter capital from the owners' capital:

- Issuer: Ha Do Group Joint Stock Company
- Stock: Stock of Ha Do Group Joint Stock Company
- Stock type: common stock
- Par value: 10,000 dongs/share
- Number of shares registered to issue (maximum): 11,391,585 shares
- Total value of shares registered to issue (maximum): 113,915,850,000 dongs
- Financial resource: the capital surplus, the investment development fund, the undistributed profit after tax and other funds.
- Issue ratio: 15% (Those who own 100 shares will receive a maximum of 15 bonus shares)
- For the fractional shares arisen from the stock issuance to raise the charter capital: The number of shares distributed to each shareholder will be rounded down. The fractional shares because of rounding down will be repurchased as treasury shares and paid by cash with the price of VND10,000/share.

2. To issue shares to the existing shareholders:

- Issuer: Ha Do Group Joint Stock Company
- Stock: Stock of Ha Do Group Joint Stock Company
- Stock type: common stock
- Par value: 10,000 dongs/share
- Number of shares registered to issue (maximum): 7,594,390 shares
- Total value of shares registered to issue (maximum): 75,943,900,000 dongs
- Issue method: to offer shares to the existing shareholders
- Issue ratio: 10% (Those who own 100 shares will be entitled to buy 10 new shares.)
- For the fractional shares and the shares refused to buy by the existing shareholders:
The number of shares distributed to each shareholder will be rounded down. The fractional shares and the shares refused to buy by the existing shareholders will be distributed by the Board of Directors at a price not less than the one offered to the existing shareholders.
- Selling price to the existing shareholders: VND10,000/share

Article 10: Approving to elect 02 additional members to the Board of Directors for the term of 2014 – 2019:

- Nguyen Van Dong
- Le Xuan Long

Article 11: This resolution shall take effect from the date of signing.